



Alabama Board of Licensure for Professional Geologists

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MINUTES

Board Meeting
October 16, 2025

A meeting of the Alabama Board of Licensure for Professional Geologists was held on Thursday, October 16, 2025, at 650 Biggio Drive, Room 20240, on the Auburn University campus in Auburn, Alabama. The following members attended: Mr. Chris Bryant (Board Chair), Ms. Leslie Noble (Board Vice Chair), Dr. David King (Secretary/Treasurer), Dr. Scott Brande (member), and Mr. Brad Jackson (member). Members absent were Mr. Griffin Gatschet (member) and Mr. Alex Owen (member). Also in attendance were Mr. Keith Warren (Executive Secretary), Mr. Matt Duggin (Assistant Attorney General- Board's Legal Counsel), and Ms. Renee' Reames (recording secretary).

The regularly scheduled meeting was advertised to the public on the Board's website, (www.algeobd.alabama.gov), as well as the Secretary of State's website, (www.sos.alabama.gov), in accordance with the Alabama Open Meetings Act.

Chairman Bryant called the meeting to order at 10:10 a.m. Mr. Warren called the Board member roll and indicated that a quorum was present to conduct business. Dr. Tim Hawthorne, Professor and Department Chair of the Department of Geosciences at Auburn University welcomed the Board and provided an overview of the Department's growth and plans for the Department to move into the new STEM+AG complex under construction. He also invited the Board to view the Geo Explorer RV mobile lab used to bring science and technology to schools and communities. The Board thanked Dr. Hawthorne for hosting the Board meeting on campus.

Approval of Meeting Agenda:

Chairman Bryant presented a copy of the October 16, 2025 meeting agenda for the Board's approval. A copy of the agenda was provided to the members prior to the meeting for their review.

MOTION: Ms. Noble made the motion to approve the October meeting agenda as presented. The motion was seconded by Dr. Brande and unanimously approved by the Board.

Approval of Minutes:

Chairman Bryant presented for Board approval a copy of the Board minutes from the July 10, 2025 regular meeting. A copy of the minutes was provided to the members prior to the meeting for their review.

MOTION: Mr. Jackson made a motion to approve the July minutes as presented. The motion was seconded by Dr. Brande and unanimously approved by the Board.

Executive Secretary Report:

Mr. Warren presented the Executive Secretary's Report and reported on the number of licensees as of September 30, 2025 (copy of report in the Board's official Book of Minutes). Mr. Warren reported that the number of licensees remained below 500:

1. Professional Geologists (PGs):	492
(comprised of 202 Alabama licensees and 290 out-of-state licensees)	
2. Licenses not renewed (March 2025 through September 2025)	44
3. Geologist-In-Training (GITs)	7
4. Temporary License (current)	1
5. Retired PGs	18

Mr. Warren reported that no consumer complaints had been received and he reviewed the activities performed by staff since the last Board meeting held in April. Mr. Warren presented a list of licenses that had expired as of during the last 12 months. He reported that multiple renewal notices had been sent to licensees with an expired license. The Board discussed that no rule existed for reduction in licensing fees due to age and recommended that licensees attending the Board's CE program be polled to determine interest in having an option to place a license on inactive status. Chairman Bryant asked that ADEM be contacted and staff encouraged to seek licensure.

Financial Report

Mr. Warren reported on the financial activities of the Board (copy in the official Book of Minutes), and presented a report on beginning cash balance, along with FY 2025 receipts and expenditures for the period ending September 30, 2025

1. Revenue	\$ 69,625.00
2. Expenditures	\$ 58,743.03
3. Cash Balance	\$ 38,192.41

He reported on anticipated expenditures and receipts for remainder of FY 2025 and reported a projected positive cash balance for FY 2025. A list of expenditures by category and receipts was also provided. The Board agreed to include in the remarks to the attendees at the Board sponsored CE program a summary of the Board's efforts to build a health cash balance and provide an update on the Board's financial status. Chairman Bryant requested that an email be sent to individuals with an expired license notifying them about the opportunity to acquire CE credits through the upcoming Board sponsored CE program.

MOTION: Ms. Noble made a motion to accept the Financial Report as presented. The motion was seconded by Dr. Brande and the motion unanimously approved by the Board.

OLD BUSINESS

Board-Sponsored Annual Continuing Education Program:

Dr. Brande and Ms. Noble, co-chairs of the CE committee, reported on the Board sponsored CE program scheduled November 6, 2025. The Board discussed obtaining sponsors for the activities. Mr. Warren indicated that approximately 125 individuals were registered. Dr. King reported that he had developed a brief video explanation of the Neathery Award to use at the CE program and the video could continue to be used and no a one-time introduction.

MOTION: Ms. Noble made the motion to award CE certificates electronically to the participants identified on the program's sign-out sheet. The motion was seconded by Dr. Brande and unanimously approved by the Board.

NEW BUSINESS

ASBOG Annual Meeting and COA:

Mr. Warren reported that Mr. Gatschet was attending the annual ASBOB meeting in Utah and unable to attend the Board meeting.

Proposed 2026 Board Meeting Schedule:

Chairman Bryant presented a list of dates in calendar year 2026 for the Board to conduct meetings. The Board agreed to meet at the Board's office in Montgomery in January and July and hold the April meeting on the University of Alabama campus, to tentatively coincide with the Minerals conference, and considered holding the October meeting in North Alabama.

MOTION: Dr. Brande made the motion to approve January 8, April 16, July 9 and October 15, 2026 as Board meeting dates. The motion was seconded by Mr. Jackson and unanimously approved by the Board.

Annual Election of Board Officers:

The Board discussed the election of officers held earlier in April, less than 12 months ago, and agreed to table the election. The Board terms were reviewed and members acknowledged that service could continue beyond term expiration date and until a new member had been appointed. The Board agreed that the Board service topic should also be included in the presentation to the attendees at the Board sponsored CE program. Dr. King asked that a licensee roster pertaining to academia Board representation be available to consider at the next Board meeting.

Review and Approval of Applications for Licensure:

Mr. Warren presented, for the Board's review and approval, four applications for Professional Geologist (PG) and two applications for Geologist In-Training. The individual applications were reviewed by the Board.

MOTION: Dr. Brande made the motion to approve for licensure the four PG applications and two GIT applications as presented. The motion was seconded by Ms. Noble and unanimously approved by the Board.

ANNOUNCEMENTS AND OTHER BUSINESS

Board Travel Reports: Two travel expense forms for attending the October 16, 2026 Board meeting were submitted and approved by the Board.

Next Board Meeting:

Chairman Bryant reminded the Board members that lunch was scheduled at 12:00 p.m., along with the Board Panel discussion at 1:30 p.m. with University students and staff, and the Geosciences Colloquium beginning at 3:30 p.m.

Chairman Bryant reminded the members that the next meeting of the Board was scheduled January 8, 2026 at the Board's office in Montgomery.

ADJOURNMENT

Chairman Bryant called for other business and there were none.

MOTION: Dr. Brande made the motion to adjourn the Board meeting. The motion was seconded by Mr. Jackson and unanimously approved by the Board. Chairman Bryant adjourned the meeting at 11:44 p.m.

Respectfully Submitted,

Chris Bryant
Board Chair

Keith E. Warren
Executive Secretary

/rr  /Minutes Approved on January 15, 2026 (date).